



WELCOME BACK!

Hope everyone has had a great summer! We would like to welcome everyone back for the 2016-2017 school year. This letter contains important information as you prepare to return to work. Please read it carefully. We look forward to a great year!

Sincerely,

Human Resources



POSITION NAME CHANGES

We have worked on clarifying some position names to make them consistent across the agency. If you have questions about your position please contact your supervisor.

| | POSITION TITLE | WORK SITE | NOTES |
|-----|-----------------------------|--------------|--|
| FA | Family Advocate | Center | |
| RFA | Resource Family Advocate | Offsite | |
| RA | Resource Assistant | Center | Currently title is Resource Teacher. Some might have small FA Caseload |

MEDICAID EXPANSION

The State of Louisiana is expanding its Medicaid coverage and you might now be eligible. Please see attached flyer with more information.

COLA

The Office of Head Start has announced a 1.8% COLA increase opportunity. We have submitted our application and are waiting to hear about the approval. We will send out more information as we know it.

RETURN TO WORK DATES

| DATE | POSITION |
|-----------|--|
| July 18 | FA, RFA, RA with caseload, Mentor Teachers |
| August 1 | CDA, IT Teachers, PK Teacher, PK TA, Nutrition Asst, Mental/Health Assistant, Home Visitor, Asst to Exec Dir |
| August 8 | Custodian, Food Service Asst, Food Serv Mgr, RA |
| August 11 | All other positions |

ARE YOU A CURRENT SUB?

Were you a substitute for the 2015-2016 school year? Do you want to remain on the substitute list for the 2016-2017 school year? Please make sure to update your contact information with Human Resources. Also, please contact your home center to talk to the Center Director about attending annual training.

LOUISIANA PATHWAYS

Scholarship News

Priority deadline for Fall '16 scholarship applications is July 18th. If you are interested in a College Tuition Scholarship for the Fall, please go ahead and apply for 2016-2017 financial aid now if you haven't already done so www.fafsa.ed.gov. You must include your financial aid eligibility information when submitting a College Tuition Scholarship application.

For those who are working towards your CDA and have already completed 120 hours of training, NOW is the time to wrap everything up and apply for your CDA Assessment Fee Scholarships with Pathways. Your CDA must be awarded by December 31st in order to be counted for the 2016 tax credit. Scholarship application can be found here.

Notes about the School Readiness Tax Credits (SRTC) for Directors and Staff

LOUISIANA DEPARTMENT OF REVENUE (LDR) HAS RECEIVED THE FINAL LIST OF THOSE ON ELIGIBLE LEVELS FOR THE TAX CREDIT. IF YOU HAVE FILED YOUR TAXES, BUT HAVE NOT RECEIVED YOUR MONEY, PLEASE CONTACT LDR (1-888-829-3071 OR 225-219-0102) TO DETERMINE WHY. AFTER YOU SPEAK WITH THEM, CONTACT US IF WE CAN HELP IN ANY WAY.

IMPORTANT DATES

| DATE | TRAINING | POSITION | TIME & PLACE |
|-------------|---------------------------|---|-------------------------------|
| 7/18/2016 | New Family Advocate | New FAs, New RFAs, New RAs with caseload, New Home Visitors | 8:30 RCCDC |
| 7/26/2016 | EHS Education | All IT Teachers and IT Floaters | 8:00 RCCDC |
| 7/27/2016 | PreK Teacher – Specialist | All PreK Teachers | 8:30 RCCDC |
| 7/28/2016 | PreK Teacher – Specialist | All PreK Teachers | 8:30 RCCDC |
| 7/29/2016 | PreK Teacher | New PreK Teachers | 8:30 HHS |
| 7/29/2016 | Cultural Competency | All FAs, RAs, RFAs and HVs | 8:00 RCCDC |
| 8/1/2016 | EHS Training | New IT Teachers | 8:00 RHS |
| 8/2-5/2016 | Teaching Strategies | TBD | 8:30 RCCDC |
| 8/8/2016 | RA Training | All RAs, All RFAs | 8:30 RCCDC |
| 8/8/2016 | Custodian Training | All Custodians | 8:30 Hammond HS |
| 8/9-10/2016 | Conscious Discipline | New Teachers, TAs, Any staff that has not previously attended | 8:30 RCCDC |
| 8/10/16 | Food Service Training | All Food Service Staff | 8:30 Alack Super Store |
| 8/11/2016 | Annual Training | All Staff, Foster Grandparents, Subs | Check with Center Director |
| 8/12/2016 | PreService | All Staff | 8:30 Castine Center |
| 8/15/2016 | Bus Driver/Monitor | All Bus Driver, Bus Monitors | 8:30 RCCDC |
| 8/16/2016 | TA Training | All TAs | 8:30 RCCDC |