# Parent Handbook



Regina Coeli Child Development Center is a non-profit corporation, which operates Head Start and Early Head Start programs in southeast Louisiana. The mission of Regina Coeli is to provide the highest quality of service to children and families through a community team effort based on the question: "Is it good for children?"

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Greetings and welcome to <u>Center Name</u>.

A program operated by Regina Coeli Child Development Center, a private non-profit organization. We are excited to partner with you on your child's educational journey.

As we value parents and guardians as the first educators of their children,

We strive to provide a safe, fun, learning environment, to help your child have a head start in becoming a successful learner.

We believe that open lines of communication between parents, teachers, other RCCDC staff and students, are key to promoting a learning environment that is conducive to learning.

We provide a Parent Handbook that is a great resource to refer to throughout the year. The Parent Handbook provides essential information and guidance for our program.

Below you will find pertinent information regarding your child's center and classroom.

# Hours of attendance:

Early Head Start Children (EHS) 7:30am – 2:45pm Head Start Children (HS) 7:45am – 2:15pm All Children will be dismissed at 2:00pm on Wednesdays

**Method of Communication:** The Band App – Please download the BAND app, as this is the preferred method of communication to relay important information regarding the center, upcoming events, activities, bus information, and closures.

The Center Manager is:	
Your child's teacher is:	
Your child's Family Advocate is:	

# Head Start Center Name Address (ph.) \_\_\_\_\_ (fax) \_\_\_\_\_

#### **Emergency Closure**

We will follow the public-school advisories for emergency and weather closings. For example, if you hear on the television or radio that your parish schools are closed for a hurricane warning, then your child's Head Start Center will also be closed. In the event the center must close due to an emergency during the school day, we will notify you by phone of the center's closing.

#### Fees:

Early Head Start and Head Start services are provided free. At no time will children or families be assessed a fee for the regular service day. Extended services outside of the Head Start day (before care and/or aftercare) do require payment.

#### **Open Door Policy:**

Feel free to visit your Head Start center at any time. You are welcome to observe your child in any activity throughout the day and to volunteer in the program. All parents, guardians and visitors must sign in at the office and be accompanied by a staff member while at the center. There might be times, based on Licensing and LDHH guidelines, that the center will have to limit the number of visitors and access to the classrooms. If you have any questions about the program or services, speak to any staff member. If we can do anything to make your child's first school experience better, let us know. We look forward to working with you and thank you for enrolling your child in our program.

Smoke-Free, Drug-Free, and Weapons-Free Campuses

All RCCDC operated programs provide a smoke-free, drug-free, and weapons-free campus.

A Smoke-Free campus means that you should extinguish all tobacco/vaping products before you turn into the center's driveway. Smoking is not allowed by staff, parents, volunteers, or visitors in any area of the center's property, including driveways, parking lots (even if it is in your own car), restrooms, outdoor learning areas, classrooms, offices, kitchens, hallways, closets, training facilities, buses, and privately owned vehicles while being used to transport children, parents, or staff to a program activity or service.

A Drug-Free campus means that children or adults, including staff, parents, volunteers, or visitors to the center shall not appear at any RCCDC facility or center sponsored activity with unauthorized controlled substances or alcohol in their possession or under the influence of unauthorized controlled substances and alcoholic beverages. The sale or use of such substances is prohibited on RCCDC property and at center sponsored activities.

A Weapons-Free campus means that children or adults, including staff, parents, volunteers, or visitors to the center, may not bring weapons of any kind onto any RCCDC property or to any center sponsored activity, including but not limited to firearms, bombs, or knives. The only exception to this rule is for on-duty law enforcement officers in uniform.

# **Child Care Licensing Standards**

All Regina Coeli Child Development Center operated programs are licensed by the State of Louisiana, Department of Education as Type "III" Early Learning Centers. Licensing surveys/inspections, regulations, and information regarding early learning centers can be found on the department's website in Bulletin 137. Any significant, unresolved licensing complaints can be submitted to the department.

Louisiana Licensing Contact Information

Department of Education; Division of Licensing www.louisianabelieves.com P.O. Box 4249 Baton Rouge, LA 70821 Phone: (225) 342-9905 FAX: (225) 342-2498

# **Nondiscrimination Statement effective 5/22:**

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g. Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 7202600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027,

USDA Program Discrimination Compliant Form which can be obtained online at: <u>USDA</u> <u>Program Nondiscrimination Complaint Form</u>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail**:

U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; or

2. **fax**:

(833) 256-1665 or (202) 690-7442; or email: program.intake@usda.gov.

This institution is an equal opportunity provider.

# Child Care Criminal Background Check (CCCBC)

Regina Coeli is committed to ensuring the health and safety of all children, families, employees and volunteers and that the community is as safe as possible. This policy sets forth Regina Coeli's procedures for conducting background checks for all staff positions. Policy

Federal performance standards (45 CFR Chapter XIII, Subchapter B, Subpart I, 1302.90 b) and Louisiana licensing regulations (CCDF Bulleting 137, Chapter 18) mandates Regina Coeli Child Development Center to obtain a finger-print based Child Care Criminal Background Check (CCCBC) determination on all employees from the Louisiana Department of Education prior to employment and every 5 years thereafter.

Ongoing employment and/or any offer of employment is contingent on a Determination of CCCBC Eligibility by the Louisiana Department of Education.

# Procedure

The Louisiana Department of Education shall determine a person is either eligible, provisional, or ineligible for child care purposes.

New Employees:

- 1. Prior to employment Regina Coeli will request a determination of eligibility from Louisiana Department of Education.
- 2. Any offers of employment are contingent on receiving an eligible for employment determination.
- 3. Any person receiving an ineligible for employment determination is not able to be considered for employment with Regina Coeli.
- 4. Any person receiving a provisional determination will fall under the Regina Coeli's CCCBC monitoring guidelines.
- 5. It is the responsibility of the employee to comply in a timely manner with all instructions from the Department of Education to clear their provisional determination.

Current Employees:

- 1. Every five years from initial CCCBC determination Regina Coeli will request a new determination for current employees.
- 2. Any employee receiving an ineligible for child care determination will be immediately placed on administrative leave without pay and recommended for termination. (CCDF Bulleting 137, Chapter 18, 1819 A).
- 3. It is the responsibility of the employee to inform the immediate supervisor or the Human Resources Director of any of the following:
  - a. final conviction or a plea of nolo contendere to any of the crimes listed in R.S. 15:587.1(C), or those of a jurisdiction other than Louisiana which would constitute a crime under the provisions cited in R.S. 15:587.1(C);
  - b. becoming registered or required to register on the Louisiana sex offender and child predator registry, any other state sex offender registry, or the national sex offender registry; or
  - c. having name recorded on the Louisiana state central registry of child abuse and neglect or any other state registry of child abuse and neglect.
- 4. It is the responsibility of the Center Manager to provide written notice to the licensing division within 24 hours of notice of any occurrence under statement 2 or 3 written above.

# Monitoring Guidelines:

A provisionally-employed staff member may be counted in the child to staff ratios but must be monitored at all times in accordance with the following.

- 1. A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.
- 2. The center must designate a monitor for each provisionally-employed staff member present at the center.
- 3. The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.
- 4. Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able to intervene at any time if intervention is needed.
- 5. A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.
- 6. The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.
- 7. At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.
- 8. The center shall have a log or other written documentation of the monitoring of provisionally-employed staff members identifying each provisionallyemployed staff member, the designated monitor for each, and the times of the visual observations.

# Regina Coeli Child Development Centers

Bogalusa Head Start	Central Tangipahoa Head Start	Covington Head Start
1202 Erie Avenue	728 E. Railroad Avenue	73134 E. Stadium Drive Covington, LA
		70433
Bogalusa, LA 70427	P.O. Box 472 Independence, LA 70443	(985)-893-0053, 893-2792,
(985)-735-5668	(985)-878-9856 & 878-9881	892-8638 & 892-8626
Services: Pre-K, Early Head Start	Services: Pre-K & LA-4, Early Head Start	Services: Pre-K & Early Head Start
Franklinton Head Start	O.W. Dillon Elementary School	Hammond Early Head Start
531 Hilltop Drive	1459 Service Rd.	1600 Phoenix Square
Franklinton, LA 70438	Kentwood, LA 70444	Hammond, LA 70403
(985)-839-5422 & 839-9554	(985)229-8225	985-602-4093
Services: Early Head Start & Pre-K	Services: Pre-K	Services: Early Head Start
Lacombe/Mandeville Head Start	Livingston Head Start	North Tangipahoa Head Start
60366 S. 24th Street	25753 Walker South Road	63508 Roch Road
Lacombe, LA 70445	Denham Springs, LA 70726	Roseland, LA 70456
(985)-882-5610 & 882-7094	(225)-665-8629 & 667-2156	(985)-748-5196 & 748-3858
Services: Pre-K	Services: Pre-K	Services: Early Head Start & Pre-K
Pearl River Head Start	Robert Head Start	SLU Head Start
63631 Hwy 11	22476 Hwy 190 East	125 Lion Lane
Pearl River, LA 70452	Robert, LA 70455	Hammond, LA 70401
(985)-863-3660 & 863-3681 & 863-	(985)-318-8812	(985)-277-1516 & 277-1519
3681	Services: Early Head Start , Pre-K	Services: Early Head Start, Pre-K, &
Services: Pre-K		Services. Larry near Start, Fre-K, &
Slidell Early Head Start	Springfield Head Start	St. Helena Head Start
61260 Airport Road	31100 Carter Cemetery Rd	77 Greensburg Street
Slidell, LA 70460	Springfield, LA 70462	P.O. Box 88 Greensburg, LA 70441
(985)-605-5070	(225)-294-5811 & 294-2764	(225)-222-4500, 222-6115
Services: EHS	Services: Pre-K, EHS	Services: Pre-K & Early Head Start
Shirley Cross Temple EHS	RCCDC	
_	Pregnant Women's Program	Administrative Offices
1151 C. B. Temple Rd		22476 Hwy 190,
Kentwood, LA 70444	Servicing All Parishes	Robert, LA 70455
985-247-4500 Services:		(985)-318-8800
		8

# **Program Options**

#### Pregnant Woman Services

We provide Early Head Start services to pregnant women at four centers, Bogalusa Early Head Start, Robert Early Head Start, Covington Early Head Start, and Slidell Early Head Start. This program consists of weekly services during pregnancy through 6 weeks postpartum providing prenatal information, resources, and postnatal care information. Pregnant Women and the father (partner) in the program are encouraged to attend parent workshops and socializations.

#### Early Head Start Program

Early Head Start is a center-based program available to children between the ages of 6 weeks up to 3 years. Learning is based on building relationships, trust, and well-being. Lesson plans are individualized for each child and the daily schedule ensures consistency in routines.

#### Head Start Center Based Program

The center-based program option provides children aged three to five with classroom experiences planned by qualified teachers to promote developmental growth in all areas. Individualized planning ensures that the specific needs of each child are met in a safe, nurturing learning environment. Teachers and parents meet at least four times per year to set and update goals for the child.

#### **Executive Management Team**

JosayIn Robinson- Executive Director

Dawn Williams- Director of Center Operations

Sandra Flad- Director of Business Operation

Shaniqua Edwards- Director of Monitoring and Compliance

Renginal Knox - Director of Facilities, Transportation, Information and Technology

# **Parent Roles**

Parent and family participation and involvement are essential to the success of the Head Start program.

We believe that parents and family members are their child's first teachers and are valuable contributors to our program. For this reason, we have very high expectations for families.

# Parent Rights

My rights as a parent or guardian in the program include:

- 1. To be recognized as my child's primary educator.
- 2. To be treated with respect by the Head Start employees.
- 3. To be welcomed in my child's classroom. I may visit the center at any time during its hours of operation (without advance notice).
- 4. To receive information and guidance from the Head Start teacher about my child's progress and development, including regular progress reports from my child's teacher.
- 5. To participate in discussions about my child's progress and set goals for my child's learning and development.
- 6. To be supported as an advocate for my child. In the event that my child has a diagnosed disability or is referred for a concern; I will be involved with the local school district in creating an Individualized Education Plan, and will be kept informed on my child's progress in meeting his/her goals.
- To participate in decisions regarding my child's center and the Head Start program. My ideas and suggestions will be valued, and I will have opportunities to share them with staff and other parents. Opportunities include Parent Center Committee Meetings, and Policy Council meetings.
- 8. To be informed about resources within the community related to education, health, social services, employment, etc.
- 9. To review and ask for clarification on policies and procedures.
- 10. If unable to resolve at the local center level, submit any concerns regarding the center's alleged violation of the licensing requirements to the state Licensing office.
- 11. To report any concerns about child abuse or neglect occurring at the center to the state Licensing office.

# Parent Responsibilities

My responsibilities as a parent/guardian in the Head Start program include:

- 1. Ensure my child attends school consistently and on time to support his/her development.
- 2. Participate actively in the program and take advantage of the opportunities that the program offers.
- 3. Adhere to the Regina Coeli Child Development Center Adult Conduct Policy.
- 4. Work with teachers, staff, and other families in a cooperative manner.
- 5. Be open to new ideas and experiences that can benefit me and my children.
- 6. Help make the Head Start program better by offering my opinions, constructive criticism, and suggestions.
- 7. Ask questions of my child's teacher, Family Advocate, the Center Manager or other members of the staff.
- 8. Reinforce what my child learns at school by working with my child at home.
- 9. Ensure my child is up-to-date on all required medical and dental screenings.
- 10. Follow up on any medical/developmental screenings with concerns for my child immediately.
- 11. Participate in orientation process as part of the transition to a new school. This process occurs with all "new" children throughout the program year.
- 12. Participate in two home visits each year with my child's Teachers.
- 13. Participate in home visits with the Family Advocate assigned to my family.
- 14. Participate in two Parent/Teacher Conferences per year.
- 15. Volunteer with my child's program.
- 16. Ensure my child has extra clothing at the center.

#### Social Media

Regina Coeli Child Development Center (RCCDC) recognizes that parents have the right to express themselves on social media platforms. We ask that parents use respectful and positive language when referring to RCCDC or any associated RCCDC site. If there are issues or concerns with any RCCDC site, please contact the center manager to address the concerns. If the concern is not resolved, the center manager will follow the RCCDC chain of command to address the matter. To protect the health, safety, and well-being of our children and staff, we ask for an opportunity to address all concerns so that we correct them in a timely manner. Furthermore, please visit our website for a direct link that allows for all complaints or concerns under the "Contact Us" forum at www.rccdc.org

#### Parent Communication

In order to meet your child and family needs it is very important that we communicate with each other. We will communicate with you by phone, letters or notes sent home with your child, monthly newsletters, and home visits as needed. Your child's Pre-K Teacher will send a Communication Notebook home with your child to share information about his or her progress and center events. Please be sure to look at the Notebook and send it back to school each day.

Please complete your child's Infant/Toddler Parent-Teacher Communication Form daily. The form is in the sign-in binder in the classroom. You are encouraged to use the daily communication form to share information about your child and any changes at home that teachers may need to know about.

Since good communication is so important, please inform your Family Advocate or Center Manager immediately of any changes in your living or mailing address, telephone numbers, emergency contact phone numbers, or the names of any contact persons. Please let your Teacher or Family Advocate know of events such as parents being away from home; new persons living in the home; illness or hospitalization of a family member; a death in the family; a move by the family; divorce or separation of parents; or the death of a pet.

Your teacher will schedule two home visits and two parent conferences with you during this year. Parent Conferences are held at the center. This gives us an opportunity to share information about your child and the progress he/she is making in school. Your family advocate and other staff will make home visits as needed during the year in order to meet with you to talk about the needs of your child or family. You may request a conference with the director or any staff member at any time.

#### **Confidentiality of Records**

We must obtain a lot of personal information about your child and family in order to best assist in your child's learning. We will protect this information by following strict confidentiality procedures.

If you are the parent or legal guardian of your child, you may have access to any of the information in your child's file. Contact your child's Family Advocate or Center Manager to review any information at any time. Only certain staff members can see your child's file as spelled out in the RCCDC Confidentiality Policy. If we need to share your child's information with another agency, you will be asked to sign a consent form to release the information before it is shared.

#### Photographing Children

Unauthorized photographing of Head Start children using any electronic device is not permitted within Head Start facilities or Head Start sponsored activities. Parents may only photograph their own child/children. Video recordings are prohibited.

# **Regina Coeli Child Development Center Policies**

# **Adult Conduct Policy**

#### Purpose:

One of the primary goals of Regina Coeli Child Development Center is to teach children to recognize, understand, and accept standard rules of social conduct and behavior. A large part of this teaching occurs through the "modeling" of appropriate behaviors by adults who come in contact with the program. For adults, as well as children, some behaviors are unacceptable. The adults in our program shall have a clear understanding of which behaviors are unacceptable.

#### Policy:

- 1. Adults will comply with all Regina Coeli Child Development Center Policies.
- 2. Adults will not use vulgar language while at a Head Start program or while participating in a RCCDC sponsored activity away from the center.
- 3. Alcoholic beverages are not allowed at any RCCDC program or while participating in a RCCDC sponsored activity away from the center, including field trips. Adults shall not appear at any RCCDC facility, or RCCDC sponsored activity, under the influence of alcoholic beverages or controlled substances. The sale or use of such substances is prohibited on Head Start property and at RCCDC sponsored activities, including bus stops.
- 4. Adults are not to fight, cause injury, or take part in any acts of physical violence while at a Head Start center or while participating in any RCCDC sponsored activity, including field trips and at bus stops.
- 5. Adults are not to threaten, belittle, or treat discourteously RCCDC children, families, employees or the public while at RCCDC or while participating in a RCCDC sponsored activity, including field trips and bus stops. Adults shall not make false statements about, defame, or injure the character of another RCCDC parent, child or employee. Adults shall treat others with respect, even in times of conflict and disagreement.
- 6. Adults shall not use physical punishment of any form on an enrolled child while at a RCCDC program or while participating in a RCCDC sponsored activity, including field trips and at bus stops.
- 7. Adults shall not steal anything, regardless of its value, from the RCCDC program, employees or other persons working or volunteering at the center, including office or classroom supplies, learning materials, money, or food.
- 8. Adults shall not falsify information on child applications or at the time of enrollment. Nor shall they falsify information on travel or any reimbursement forms.

- Adults are not to bring weapons onto any RCCDC property or to any RCCDC sponsored activity away from the center, including, but not exclusively, firearms and knives.
- 10. Adults must dress appropriately while at the center or at center sponsored activities. Appropriate dress includes wearing shoes and clothing that:
  - a. is not offensive
  - b. is not revealing
  - c. does not contain profanity
  - d. does not promote the use of alcohol or drugs

# Child Abuse and Neglect Reporting Policy

"As mandated reporters, staff members working for Head Start and Early Head Start programs are legally obligated to report suspected child abuse or neglect to the appropriate state child protection agency" (ACF-IM-HS-15-04).

Staff members are required to report incidents where there is a reasonable suspicion that abuse or neglect has occurred, or there is a substantial risk that abuse or neglect may occur, either in the care of a Head Start agency or outside of the program. It is not the responsibility of the staff person or the Head Start program to investigate whether abuse or neglect actually occurred, but rather to report probable incidents. Attempts by staff members to investigate reports can jeopardize the accuracy of the official investigation conducted by law enforcement and/or child protective services.

All RCCDC employees, substitutes, volunteers, Foster Grandparents and any other staff member are considered mandated reporters of child abuse and neglect in the state of Louisiana (LA CHC 603 (17)).

#### Definition of Abuse/Neglect:

As defined in the Louisiana Children's Code, abuse is "the infliction by the caretaker of physical or mental injury or the causing of deterioration of a child." Neglect is defined as "the failure by a caretaker to provide for a child the proper or necessary support or medical or surgical or any other care necessary for the child's well-being."

#### Types (taken from Louisiana Child Welfare Information Gateway):

*Physical abuse* is non-accidental physical injury (ranging from minor bruises to severe fractures or death) as a result of punching, beating, kicking, biting, shaking, throwing, stabbing, choking, hitting (with a hand, stick, strap, or other object), burning, or otherwise harming a child, that is inflicted by a parent, caregiver, or other person who has responsibility for the child. Such injury is considered abuse regardless of whether the caregiver intended to hurt the child. Physical discipline, such as spanking or paddling, by a parent and/or guardian is not considered abuse as long as it is reasonable and causes no bodily injury to the child.

*Neglect* is the failure of a parent, guardian, or other caregiver to provide for a child's basic needs. Neglect may be:

- Physical (e.g., failure to provide necessary food or shelter, or lack of appropriate supervision)
- Medical (e.g., failure to provide necessary medical or mental health treatment)2
- Educational (e.g., failure to educate a child or attend to special education needs)
- Emotional (e.g., inattention to a child's emotional needs, failure to provide psychological care, or permitting the child to use alcohol or other drugs) *Sexual abuse* includes activities by a parent or caregiver such as fondling a child's genitals, penetration, incest, rape, sodomy, indecent exposure, and exploitation through prostitution or the production of pornographic materials.

*Emotional abuse* (or psychological abuse) is a pattern of behavior that impairs a child's emotional development or sense of self-worth. This may include constant criticism, threats, or rejection, as well as withholding love, support, or guidance. Emotional abuse is often difficult to prove, and therefore, child protective services may not be able to intervene without evidence of harm or mental injury to the child.

Abandonment is now defined in many States as a form of neglect. In general, a child is considered to be abandoned when the parent's identity or whereabouts are unknown, the child has been left alone in circumstances where the child suffers serious harm, or the parent has failed to maintain contact with the child or provide reasonable support for a specified period of time. Some States have enacted laws—often called safe haven laws—that provide safe places for parents to relinquish newborn infants.

*Substance abuse* is an element of the definition of child abuse or neglect in many States. Circumstances that are considered abuse or neglect in some States include the following:

- Prenatal exposure of a child to harm due to the mother's use of an illegal drug or other substance
- Manufacture of methamphetamine in the presence of a child
- Selling, distributing, or giving illegal drugs or alcohol to a child
- Use of a controlled substance by a caregiver that impairs the caregiver's ability to adequately care for the child

#### Making the Report:

If the alleged perpetrator resides outside of the home, a report should be made to law enforcement in the jurisdiction in which the suspected incident of abuse or neglect occurred.

If the alleged perpetrator resides within the home of the child/ren indicated in the report, the report is to be made to the Department of Children and Family Services (DCFS).

- Reporters can make non-emergent reports on the DCFS website at <u>www.dcfs.louisiana.gov</u>.
- The following types of reports are **not** allowed through the online reporting portal, and **must** be called in to the Hotline at 1-855-4LAKIDS (1-855-452-5437):

 $\circ$  death of a child  $\circ$  drug exposed

newborn  $\circ~$  human trafficking  $\circ~$  life-threatening

injuries  $\circ$  safe haven

 sexual abuse with access to the alleged perpetrator in the home 
 or emergency situations requiting immediate assistance

Dual reporting (reporting to both DCFS and law enforcement) is both permissible and encouraged. If a foster child is the focus of an abuse report, the child's DCFS caseworker **must** be notified.

If a mandated reporter makes an oral report to the DCFS Hotline, the reporter **must** follow with a written report within five (5) days, which can be done through the online reporting portal.

According to Louisiana Administrative Code, Title 28, Part CLXI, Bulletin 137, Louisiana Early Learning Center Licensing Regulations, ... "an early learning center **shall not** delay the reporting of suspected abuse or neglect to the Child Protection Statewide Hotline in order to conduct an internal investigation to verify the abuse or neglect allegations; and an early learning center **shall not** require staff to report suspected abuse or neglect to the center or management prior to reporting it to the Child Protection Statewide Hotline." However, reporters can choose to call upon their Center Manager and/or appropriate content area Specialists, if desired.

All reports are to be made as quickly as possible, following the reporter becoming aware of the incident. Reports should not be made more than three hours after the initial observation and/or disclosure of child abuse and/or neglect.

Staff shall make reports on borderline situations to allow DCFS to make the final decision to investigate. It is not the role of the reporter to question the action or inaction of DCFS or Law Enforcement; it is merely the staff's role to report every incident of suspected abuse or neglect. It is **not** the role of the reporter to initiate an investigation or collect evidence including taking pictures or questioning the child.

If a reporter feels that a child/ren are in immediate danger, this concern **must** be conveyed to DCFS and/or Law Enforcement.

The report shall contain the following information, if known:

- The name, address, age, sex and race of the child
- The nature, extent, and cause of the child's injuries or endangered condition, including any previous known or suspected abuse or neglect to this child or the child's siblings
- The name and address of the child's parent(s) or other caretaker(s)
- The names and ages of all other members of the child's household
- The name and address of the reporter (use Head Start address) reports can be anonymous, however
- An account of how this child came to the reporter's attention
- An explanation of the cause of the child's injury or condition offered by the child, the caretaker, or any other person
- The number of times the reporter has filed a report on the child or the child's siblings
- Any other information that the reporter believes might be important or relevant.
- Any incidents occurring while the child is at the RCCDC center

Penalties for Failure to Report (Children's Code art. 609; Rev. Stat. 14:403(A)(1)):

Violation of the duties imposed upon a mandatory reporter subjects the offender to criminal prosecution.

Any person who is required to report the abuse or neglect of a child and knowingly and willfully fails to do so shall be fined no more than \$500 or imprisoned for no more than six months, or both.

Any person who is required to report the sexual abuse of a child, or the abuse or neglect of a child that results in the serious bodily injury, neurological impairment, or death of a child and knowingly and willingly fails to report shall be fined no more than \$3,000, or imprisoned with or without hard labor, for no more than 3 years, or both.

Any person who is age 18 or older who witnesses the sexual abuse of a child and knowingly and willfully fails to report the sexual abuse to Law Enforcement or to DCFS as required by law shall be fined no more than \$10,000 or imprisoned, with or without hard labor, for no more than 5 years, or both.

False Reporting (Children's Code art. 609; Rev. Stat. 14:403(A)(3):

The filing of a report that is known to be false may subject the offender to criminal prosecution. Any person who reports a child as abused or neglected or sexually abused to DCFS or Law Enforcement knowing that such information is false shall be fined no more than \$500 or imprisoned for no more than 6 months, or both.

#### ELECTRONIC DEVICES PRACTICES POLICY

#### POLICY

Regina Coeli Child Development Center operates under the philosophy and guidance for Developmentally Appropriate Practices as the most effective method of classroom operation for children under the age of six. Therefore, the use of any electronic devices as a teaching tool is either limited or prohibited.

#### PROCEDURES

These classroom practices include all activities involving electronic devices, including but not limited to television, movies, games, videos, computers and hand held electronic devices, shall adhere to the following limitations:

a. Electronic device activities for children under age two are prohibited.

b. Time allowed for electronic device activities for children ages two and above shall not exceed two hours per day, with the exception that television, DVD, or video viewing shall be limited to no more than one hour per day.

c. Computers that allow internet access are not used by children.

d. Programs, movies, and video games with violent or adult content, including but not limited to soap operas, television news, and sports programs aimed at audiences other than children, shall not be permitted in the presence of children.

e. All television, video, DVD, or other programming shall be suitable for the youngest child present.

- f. "PG" programming or its television equivalent shall not be shown to children under age five.
- g. Any programming with a rating more restrictive than "PG" is prohibited.
- .i. All video games shall be suitable for the youngest child with access to the game

# Child Release Policy

# Purpose

In keeping with Louisiana Child Day Care Center Class "A" Minimum Standards, Regina Coeli Child Development Center (RCCDC) will ensure a daily attendance record for children to include the time of arrival and departure of each child and the name of the person to whom the child was released.

# Policy

Regina Coeli Child Development Center (RCCDC) is committed to ensuring the safety and wellbeing of all enrolled children as they leave the care and responsibility of trained RCCDC staff. A child shall never be released to anyone unless authorized in writing by the parent/ guardian. A child may be released to a legal parent (as indicated on the birth certificate) or guardian (as indicated on custody agreements) with the following exceptions:

- 1. A child shall not be released to a non-custodial parent as indicated by a legal document in the child's master file, or
- 2. A child may not be released to a parent for whom there is a restraining order on file as issued by a law enforcement agency.

The procedures developed herein shall be in effect for all children whether released from RCCDC centers, from buses owned and/or operated by RCCDC, or from staff vehicles in the rare instances when children are transported home by staff. Photo identification, including LAWallet must be shown in order for a child to be released.

In the event children are left at the center or returned on the bus, the staff person incharge shall contact everyone listed on the child release form. After all efforts are exhausted to contact someone listed on the child release form, the Center Manager or the designated staff member in-charge shall call the local police department and explain the situation and ask for assistance from the police in locating the child's parent/guardian and/or getting the child home safely. Subsequently, on the next working day, a report shall be made to the Department of Children and Family Services Service (child protective services) regarding the incident, which is deemed to be child "neglect".

# Attendance

- Head Start Performance Standards states that a program must implement a process to ensure children are safe when they do not arrive at school. If a child is unexpectedly absent and a parent has not contacted the program within one hour of program start time, the program must attempt to contact the parent to ensure the child's well-being.
- Head Start Performance Standards at a minimum is that a child maintains an 85%monthly attendance. When the child's attendance falls below 85%, the Center Manager and assigned Family Advocate will review the pattern of absences, reasons for absences as well as the number of absences that occur on consecutive days. Family support services will be offered by the program to assist the family with concerns that may be affecting the child's attendance and at the same time improving the child's attendance to 85% or better. This support may involve the family and the assigned Family Advocate entering into an IFPA –Individualized Family Partnership Agreement in which the goal again is to improve the child's attendance to 85% or better.
- Excessive absences (missing more than twice per month) will not be tolerated and may result in your child being dropped from the program.

#### Center, Parent, or Community Member Grievance Policy

#### Purpose

In keeping with Head Start performance standards and State Licensing requirements for Type III Child Care Centers, Regina Coeli Child Development Center (RCCDC) shall have a policy defining a parent or community member's right to file a grievance and the procedure for completing such.

#### Policy

In keeping with the agency's mission, RCCDC recognizes there may be occasions in which a parent, guardian, or community member has reason to question the activities, policies, procedures, or philosophy of the Head Start programs RCCDC operates or oversees, or might question the actions of a staff member employed by the agency.

#### **Definition of a Grievance**

The term "grievance" is used to describe the dissatisfaction of a parent, guardian, or community member with certain conditions beyond her/his control, including but not limited to the following: unfair treatment of a child or family, disrespectful treatment by a Head Start employee or volunteer, or inconsistent adherence to Regina Coeli Child Development Center policies and procedures.

#### **Right to File a Grievance**

- Head Start children and their family members shall be treated fairly in all respects. Any parent, guardian, or community member who feels that she or he has been subject to unfair treatment must present her/his grievance to the Center Manager for prompt consideration and a fair decision.
- A parent, guardian, or community member has the right to express a grievance without fear of discharge of her/his child, restraint, interference, coercion, discrimination, reprisal, or retaliatory action. This principle also applies to any other person taking part in the presentation of a grievance either as a witness or a family representative.
- It is the responsibility of the Center Manager to hear all grievances registered in good faith by a parent, guardian, or community. The Center Manager shall try to clarify misunderstandings. All problems will be settled whenever possible, at the lowest level by the Center Manager.
- If the parent is unable to resolve the grievance at the center level, the parent may contact the Director of Center Operations, Dr. Dawn Williams to present his/her concern.
- If the parent is unable to resolve the grievance with the Program Director, the parent may present his/her concern or complaint in writing to the Executive Director and request a hearing with the grievance committee.

The Executive Director of Regina Coeli Child Development Center is Dr. Josalyn Robinson. Email: <u>jrobinson@rccdc.org</u> Phone: (985) 318-8800

If you have any significant, unresolved complaints about how licensing standards are followed, you may contact state licensing officials at:

Department of Education, Division of Licensing

P.O. Box 4249 Baton Rouge, LA 70821 www.louisianabelieves.com Phone: (225) 342-9905 Fax: (225) 342-2498

# **Program Services**

#### **Education Services**

You are your child's most important teacher. Young children learn academic and social skills by playing with objects and interacting with people. Classrooms have materials to help your child learn early reading, writing, math, and science skills based on his/her developmental level. In the Preschool Classrooms, Regina Coeli Smart Boards will be used to enhance and expand the Curriculum /School Readiness Goals. In addition, the Ignite by Hatch is an electronic tablet also used in the HS classrooms that provide the children with experiences to support their development in math and literacy. All HS parents are encouraged to sign up in order to access the Ignite activities at home.

According to the Louisiana Early Learning Center Licensing Regulations: pg. 17 section 9, Screen time will be no longer than 1 hour per day. Your child's teachers will assess his or her learning needs and accomplishments throughout the year. The teachers will then plan learning activities based on these assessments. Parents are encouraged to access their child's Teaching Strategies GOLD Portfolio online. Parents are to participate, be informed, and have input into their child's educational curriculum.

The daily classroom schedule for pre-k children provides large group, small group, and individual activities, as well as a balance of active and quiet learning experiences throughout the day. The daily schedule for infants and toddlers provides a less structured daily schedule of age appropriate activities and learning experiences.

Teachers work with preschool aged children to develop five Central Domains: Social & Emotional Development, Approaches to Learning, Language & Literacy, Perceptual, Motor, and Physical Development, and Cognition. Children learn these skills by participating in learning centers, outdoor learning, group time, individual activities, meals, and rest time. Teachers assess children during the program year to check their progress in these skill areas.

Your child will be more successful when you are involved with his/her learning. You can do this by reading to your child every day, working with your child's teacher to develop lesson plans, meeting with your child's teacher to set goals for your child, asking your child's teacher for activities to work on at home with your child, limiting TV or video game time, or talking and listening to your child about his/her day. The Home- to-School Connect Calendar is a good resource for parent-child activities.

#### **School Readiness**

School readiness is a measure of how prepared a child is to succeed in school, cognitively, socially, and emotionally.

The areas we concentrate on for School Readiness are:

- Approaches to Learning, Children will demonstrate positive ways to approach learning and will show a desire to learn.
- Social and Emotional Development Children will form and continue positive relationships with adults and other children, control their feelings and behaviors and develop a positive self-concept and a positive attitude about their own ability to do things.
- Language and Literacy Children will listen and understand language, use language to express thoughts and needs, engage in conversation, and demonstrate knowledge of print and its use.
- Cognition Children will develop the ability to reason, remember, problem solve and use skills that help them experiment, understand and organize their world.
- Perceptual, Motor, Physical Development Children will learn to use their senses to gather information and respond to the world around them. Children will learn to crawl, walk, run and hop, use paint brushes, scissors, buckle, button, zip and practice health and age appropriate safety habits. Children will develop healthy eating habits and learn to make nutritious food choices.

In each of these categories, there are a set of skills that will prepare your child for kindergarten and throughout the program year. We, the staff at RCCDC, will work hard to ensure that every child has reached his or her full potential.

#### **Off-Site Field Trips**

Children will take field trips, when age appropriate, to gain new experiences. You must sign a permission form before your child can go on a field trip. If you do not sign the permission form or do not want your child to attend a field trip, he/she can spend the day in another classroom. Field trip volunteers should plan to attend field trip orientation prior to chaperoning a field trip. If you chaperone, non-Head Start children will not be permitted to participate in the field trip.

RCCDC will follow guidance and recommendations given by the Louisiana Department of Health and Department of Licensing concerning field trips.

#### **Dress Code**

Please dress your children each day in play clothes that can get dirty; clothes that your child can take on or off by himself/herself to use the bathroom; and closed in shoes that your child can run, jump, or climb in safely. Children are not allowed to wear flip flops. Infants and toddlers are not allowed to wear hair beads, barrettes, bows on any type of clip, jewelry, or pacifier holders.

#### **Toileting Guidance**

Young children need the close supervision of an adult during toileting. Children who go to the bathroom without proper supervision often do not complete the toileting process. It is important for

caregivers/teachers to recognize that the need to assist young children with toileting is a critical part of their work and that their attitude regarding this equally important as they teach children self-help skills.

#### Steps to ensure appropriate toileting:

During a Bowel Movement

As the child enters the bathroom the teacher monitors (and assist as needed).

- Using a calm voice, the teacher will guide the children through the cleaning process. Get toilet paper
- Wipe
- Continue wiping until no feces is visible on the toilet paper
- Pull up clothes
- Flush toilet
- Go wash hands

#### Safe Sleep Policy

Regina Coeli Child Development Center, in accordance with Head Start Program Performance Standards (1302.47)(5)(ii) provides sleeping arrangements for infants with firm mattresses and does not allow soft bedding materials such as comforters, pillows, fluffy blankets or stuffed toys. Safe sleep procedures are acknowledged as a high priority and children are placed on their back to sleep.

According to the Louisiana Early Learning Center Licensing Regulations §.1909 Safe Sleep Practices, written and signed authorization from a physician is required for an infant to sleep in a car seat or any other sleeping device and any other sleeping position while at the Early Learning Center. Authorization shall include the amount of time the child is allowed to remain in the stated device. Written notice of the specifically authorized sleeping position shall be posted on or near the crib. The Health Specialist will be notified of any changes immediately.

#### Parent, Family, and Community Engagement

It is the belief of Regina Coeli Child Development Center and Head Start and Early Head Start that parents are the first and most important teachers in the lives of their children. It is our goal to engage parents in our programs and the education of their children through a variety of methods, activities, and opportunities at each of our centers.

Parents can anticipate an open door policy at each center. You are welcome to visit your child at any time throughout the day. We want parents to interact with your child and share your individual talents with the other children enrolled in our classrooms. Parents are welcome to become regular volunteers, substitutes, and apply for paid

positions within our centers. At least 1/3 of our current staff have been Head Start parents...this is a number we are very proud of at Regina Coeli!

Parents and staff will communicate frequently about the health, education, and wellbeing of their child. They will be asked for their input in regards to lesson plans, goals for themselves and their child, and program policies or standards. Parents will be asked to take leadership roles in Parent Committee's, to join our Policy Council, and/or additional program committees. We seek parent volunteers to help with our hiring processes and to assist the center with activities.

Parents and staff will also participate in Parent-Teacher conferences, at least two per year to discuss goals and progress of their child. Staff will also complete two homevisits per year to further engage parents in their role in their child's education. In Head Start Family Engagement means building relationships with families to support family well-being, strong parent-child relationships, and ongoing learning. Family Engagement happens in the home, early childhood program, school, and community, and is a shared responsibility between all those who support a child's learning.

The Parent, Family and Community Engagement Staff will work to:

- enroll and engage the family in a system of ongoing family healthcare
- engage the family in daily literacy activities with the children in the home
- engage the family in home activities that supports school readiness goals as well as individual goals
- engage the family in mental health programs that support their identified strengths and needs
- engage the family in activities that support the unique culture within the family and community.

#### **Opportunities for Family Engagement**

Regina Coeli Child Development Center strives to focus on positive child and family outcomes to close the achievement gap and build a better future for children, families and communities. We want your child to build upon the good start you have given them in your home. Parent involvement is the basis for your child's success. Because we firmly believe that parents are the first and best teachers for their children, you can aid in your child's success by:

#### Parent Committee

All Parents of children currently enrolled in the program are automatically members of the Parent Committee at each center. The responsibilities of the Parent Committee are to: advise staff in developing and implementing local program, policies, activities and services, participate in the recruitment of children, elect parent representatives and alternates to the Policy Council communicate to elected representatives issues for discussion at Policy Council meetings.

Regina Coeli Child Development Center strives to focus on positive child and family outcomes to close the achievement gap and build a better future for children, families and communities. We

want your child to build upon the good start you have given them in your home. Parent involvement is the basis for your child's success. Because we firmly believe that parents are the first and best teachers for their children, you can aid in your child's success by:

### **Policy Council**

Parents may serve on the Policy Council if elected by the parents at their centers. The Policy Council must be made up of at least 51% parents of children presently enrolled, plus representatives from the community who are elected by the parents.

Parents on the Policy Council are responsible for: approving procedures for program planning; approving the program's philosophy and long and short-range goals and objectives; approving the selection of delegate agencies and service areas; approving the criteria for defining recruitment, selection, and enrollment priorities; approving funding applications & amendments to applications prior to submission; helping to resolve community complaints or complaints from other parents.

Parents may be reimbursed for travel to these meetings, for babysitting while attending meetings, or other reasonable expenses incurred by members. Agendas and minutes of Policy Council and parent meetings are available at each center.

# **Special Classroom Activities and Field Trips:**

Share your interest with children by leading an age-appropriate activity, sharing your musical talent or leading an art activity or helping on a field trip.

#### **Classroom Volunteer:**

The success of our program requires parent volunteers. We invite you to talk to your child's Teacher, or Family Advocate about becoming a regular volunteer in your child's classroom or during socializations. You will be able to work with children on art activities, read to individual children or small groups, help during meals or transitions, etc.

All parent volunteers who volunteer four (4) or more times a month or who have regularly scheduled volunteer hours must complete a Volunteer Orientation. Your Center Manager's Assistant can assist in scheduling the orientation.

#### Parent Meetings and Trainings:

Head Start centers will hold parent committee meetings and training throughout the program year. Transportation and childcare will be provided if needed. These meetings will provide the opportunity to share center information, Policy Council reports and current events and to allow parent input into your child's classroom/ curriculum.

All parents who have children enrolled in a particular center or home-based program are members of the parent committee. Staff will review parent committee ideas with the Program Manager and Parent, Family, and Community Engagement Specialist before final approval is given.

• Officers are elected and parents and staff use these meetings to exchange ideas and to work together to develop programs.

- Parents receive an agenda announcing the upcoming meeting/training time, place, and topics to be covered at the meeting. A copy of the minutes from the previous meeting will be available.
- Each parent committee will have a parent activity fund to spend as the group decides within certain guidelines. The amount of this fund will be determined yearly according to the budget.

# Teacher Conferences (1302.34)(b)(7)and Home Visits (1302.34)(b.)(3)

All centers will offer two conferences at the school and two center/home visits during the program year to meet with your child's Teacher or Asst. Teacher. During Parent/Teacher conferences and home visits, Teachers will share information about the center, educational screenings, and child's progress, individual goals developed, and home activities discussed. Parents can request an additional meeting with the Teacher if needed.

Family Advocates are also available to assist families with:

- crisis intervention
- support and referral to appropriate community resources
- a link with state and federal benefits
- medical and dental resources
- housing resources
- parent education
- Participating in orientation, parent meetings, home visits, parent/teacher conferences, and events.
- Bringing child to class on time and every day because attendance is key to success.
- Reading to child every night to encourage a love of learning and build their vocabulary.
- Volunteering at Head Start/Early Head Start during the program year.
- Keeping all medical and dental appointments
- Parent Curriculum
- Home To School Connection Calendars
- Male Involvement Activities

#### **Volunteer Opportunities**

Parent Committee:

Participate in the leadership of your child's center by attending meetings and discussing issues. Serve on a committee that focuses on specific issues affecting the program, such as health or social services.

Policy Council:

Represent your child's center as the elected representative by attending monthly meetings and voting on many of the important decisions affecting the entire Head Start program. Some functions of Policy Council include:

- Serve as the link between center/home base to Policy Council bringing updated information to the parent meetings so other parents will be informed of current changes, grants, and strategic plans for the future.
- Serve as a link between public and private organizations, neighborhood councils, the Board of Directors and the community it serves.
- Initiate suggestions and ideas for program improvement and receive a report on actions taken by the administering agency with regard to its recommendations.
- Plan, coordinate and organize agency-wide activities for parents with the assistance of staff.
- Recruit volunteer services from parents, community residents and organizations, and mobilize community resources to meet identified needs.

# **Research-Based Parenting Curriculum (ReadyRosie)**

1302.51 (b) Head Start Performance Standard states a program must, at a minimum, offer opportunities for parents to participate in a research-based parenting curriculum that builds on parents' knowledge and offers parents the opportunity to practice parenting skills to promote children's learning and development. Regina Coeli's parenting curriculum that builds parents' knowledge and supports the parent-child relationship. ReadyRosie utilizes the power of video and mobile technology to empower families and schools to work together to promote school readiness. ReadyRosie's "modeled moment" videos in English and Spanish are delivered to families via text, email and app. Head Start and Early Head Start parents are introduced to ReadyRosie during the enrollment process and are encouraged to sign up for the program by providing your child's name, your name as the parent/guardian, your mobile phone number, and your email address. Your assigned Family Advocate will partner and support your being active in your child's learning through ReadyRosie.

#### In-Kind and Fundraising

You will hear a lot of discussion about "raising in-kind" during the year at your center. We must match every five dollars that we receive from the federal government with one dollar of locally raised in-kind services or cash (20% match). We will never charge you a fee for the program, but the time that you and your family or neighbors volunteer to help your child and teacher at the center or at home counts as "IN-KIND". Parents often want to plan fund raising events to help match the grant. We follow strict guidelines for in-kind and fund raising; therefore, please ask for guidance from your Center Manager.

Your Center Manager and Family Advocate will share more about this at Parent Orientation. They will give you a packet of information with the rules and forms for documenting your volunteer time and services.

# **Behavioral Health Services**

RCCDC's Behavioral Health Department consists of a Behavioral Health Manager, Behavioral Health Coaches, a Disabilities Manager, a Mental Health Manager .

The purpose of the Behavioral Health Department is to support children's healthy development of their social and emotional skills. Young children who learn healthy social and emotional skills are better able to cope with conflict and disappointment, have an easier time getting along with others, and have a healthy self-esteem.

The Team also supports education staff in addressing behaviors that challenge in the classroom by observing children, developing classroom plans, and developing plans for individual children.

If you have concerns about your child's social/emotional development and/or behavior, you may contact your Family Advocate and/or Resource Assistant for assistance.

# **Disabilities Services**

In accordance with Head Start Performance Standards, RCCDC provides screenings and ongoing assessments of children to identify a need for special services. If you believe that your child has a special need, please tell your child's Teacher, Family Advocate, or Center Manager about your concerns. If follow-up is needed, we may refer your child for further evaluation. Parents are always involved in the referral, evaluation, and goal setting process for a child. Staff members work closely with families and community agencies to provide services to meet the special needs of children.

Children may have special needs in the areas of speech, language, learning, hearing, vision, behavior, motor development (involving large or small muscles), social or emotional health, and mental health.

#### Mental Health Services

Mental health and wellness for children is important for success in school and life. RCCDC programs help children feel good about themselves, develop healthy relationships, manage daily stress and solve problems. Mental health classroom activities provide children with the social and emotional skills they will need throughout the life span. RCCDC staff provide materials and opportunities for each child to explore, experiment, create, question and make sense of the world around them. The classroom structure provides children opportunities to play and work together, make friends and practice social interaction skills. This is an important part of creating mental health and wellness for your child.

It is of utmost importance to address the mental health and wellbeing of families as well. Many children and their family members have seen or experienced trauma ranging from violence, crime, drug or alcohol addiction, abuse, neglect and/or homelessness. These experiences can significantly and negatively affect the mental health and wellbeing of the family unit for many years, depending on the person and the experience. Our programs can provide both children and families with the necessary skills to help them cope with adverse and stressful events, as well as assist families during times of need or crisis.

RCCDC contracts with mental health and counseling agencies within our community; and provides referrals for both children and their family members for these beneficial services.

# Behavior Management Policy

Conscious Discipline techniques are used for classroom management. RCCDC uses Conscious Discipline to build strong relationships with our children, families, and centers. In addition to Conscious Discipline, Head Start will continue to implement Handle with Care, a program for Behavior Management. This program assists us in creating an environment of physical and emotional safety for children and staff.

# **Standard Toddler Rules:**

- 1. Keep your hands and feet to yourself; use soft touches
- 2. Use a quiet voice (while inside classroom)
- 3. Listen quietly
- 4. Sit on your bottom (in a chair)

# Standard Pre-K Rules:

- 1. Walk while inside (classroom or bus)
- 2. Use a quiet voice (while inside classroom or bus)
- 3. Listen quietly (during group activities)
- 4. Keep your hands and feet to yourself
- 5. Sit on your bottom (in a chair, on the floor and on the bus seat)

# Disciplinary Action Not Permitted in a RCCDC Program

The following violations of the Discipline Policy will be grounds for <u>immediate</u> <u>termination of an</u> <u>employee</u>. Parents and Volunteers who violate this policy may be excluded from the center and Head Start activities entirely. (Refer to the Adult Conduct Policy)

- Striking or pinching a child with the hand or with an object
- Pulling a child's hair

- Withholding a meal, parts of meals, or snacks
- Requiring a child to clean up body fluids or feces from any surface

#### **Biting Policy**

Biting is a developmentally common phase that can occur with young children. Biting is preventable to a degree, but can occur in the most well prepared early childhood setting. Should a bite occur during the day, we will help the child who was bitten. We assure him/her and care for the bite.

- If the skin is not broken, we use a cold pack.
- If the skin is broken, we will follow medical advice and clean the bite.
- If your child is bitten, we will call you to let you know about the bite.

Teachers complete an incident report have it signed by administrators, keep a copy, and give a copy to the parent when the child is picked up. Teachers and administration analyze the cause of any ongoing biting that occurs in the classroom. We do have a plan to address the cause of biting, focusing on keeping children safe and helping those1 who are stuck in biting patterns. Lastly, due to confidentiality we are unable to provide you the name of the child who bit your child or discuss their personal situation.

#### RCCDC STAFFING GUIDANCE

Staffings are an opportunity for staff and parents to work together to develop plans to meet the needs of children and families. Many issues can be resolved with good communication amongst center staff and the child's family members. The goal of Staffings is to identify, develop, review, and document needs, recommendations, interventions, and plans. All staffing participants are expected to maintain professionalism.

There are four parts to the staffing process:

- 1. Identification of needs, concerns, and issues regarding a child and/or family
- 2. Development of plans to address and resolve issues
- 3. Implementation of recommendations
- 4. Monitoring the plan and completing follow-up

Participants may includes:

- Center Manager/Site Supervisor
- Center Staff
- Manager
- Administrative Staff
- Parents/Guardians
- Therapist

Responsibilities of Parent/Guardians:

- Share concerns/ information about child's strengths and any areas of improvement
- Advocate for the needs of child
- Ask questions in order to receive clarity
- · Complete Questionnaire prior to Staffing with center staff
- · Complete observations of child at center as needed

# **Modified Schedules**

One of Regina Coeli Child Development Center practices includes modified/alternative schedules for children. Sometimes children are more successful when they are given the time to slowly transition into the classroom or attend on a shortened day until they are adjusted to the classroom.

The FA/RA will provide an IFPA for any child with a modified schedule. A 30 day follow-up will be conducted to review the child's progress.

# **Health Services**

A child who does not feel well cannot learn as easily as a healthy child. To participate in the program your child must receive health screenings and followup services. Health and developmental screenings are an important requirement for your child as well as any required follow-up treatments. It is important for you to go with your child to appointments and to follow up on concerns. It is important for you to keep appointments and be on time. If you need help scheduling an appointment, please talk to your Advocate or Center Manager.

Your Advocate will work with you to develop a relationship with the doctor and dentist of your choice. She/he will be available to help you get the needed health services for your child. Please notify your Advocate of the dates of appointments. She/he can assist you with transportation to appointments and/or babysitting if she/he knows in advance about your needs.

See the following information about required screenings and when to keep your child home from school due to illness.

#### Health Screenings

Health screenings are an important part of eliminating any health problems that might keep your child from learning. They may be completed prior to enrollment, but must be completed within the first 45-90 days of enrollment. We will help you address any

concerns, problems or needs identified so your child can receive follow-up diagnosis and treatment. Your Family Advocate will assist you in any way needed to complete all of these screenings, examinations, or needed follow-up treatment. Your Advocate can help you make appointments, help with transportation if needed, and suggest resources to help pay for the services if you do not have insurance.

Each child enrolled in our program will receive health screenings based on the EPSDT SCHEDULE adopted by the State Office of Public Health. The schedule includes a complete physical examination and a record of current immunizations must be given to the Center Manager or Family Advocate in order for your child to begin classroom activities. Head Start policies require us to have a current record of immunizations.

As part of the physical examination, other screenings must be completed within 45-90 days of your child's first day. These screenings include vision, hearing, nutritional assessment, height and weight measurement, hemoglobin or hematocrit, lead, speech, and a developmental screening. We will help you schedule a dental examination for your child within the first 90 days of enrollment, if your child has not had one recently.

The following list gives an explanation of the health screenings that are important to assure that your child is healthy and ready to learn. If any screening shows a need for further evaluation with a health professional, a family or resource advocate will assist with making appointments, reminders, transportation, etc.

<u>Blood Lead Screening</u>: a blood test used to identify your child's exposure to lead. Exposure to lead can cause severe problems including reduced mental IQ, intellectual disability, hyperactivity, learning disabilities, coma and death.

<u>Blood Pressure</u>: the pressure or tension of the blood against the artery walls as it is forced by the heart throughout your child's body.

<u>Dental Examination</u>: a full assessment of your child's mouth that is performed by a dentist. The exam includes examination for decay, infection and tooth placement or alignment. The dentist will indicate if further treatment is needed.

<u>Hearing Screening</u>: pure tone screenings and OAE screenings assess your child's ability to hear and respond to tones in each ear. Tympanometry tests how well the ear drum responds to air pressure that is inserted and withdrawn. Both procedures are painless and are used to detect abnormalities or hearing loss.

<u>Height and Weight Measurement</u>: to determine growth problems and nutritional inadequacy.

<u>Hemoglobin or Hematocrit Assessment</u>: a screening that is used to detect anemia. Anemia is the condition that results when your child's body does not have enough red blood cells to carry oxygen from the lungs to the tissues and/or to make hemoglobin. <u>Immunizations</u>: vaccines or shots protect your child from serious illnesses such as chicken pox, measles, mumps, rubella, tetanus and diphtheria. Immunizations provide children with defenses against many contagious diseases. Before your child enters the classroom, an up-to-date immunization record is required. The immunization record must have a current date of expiration or date when the next immunization is due. If this date has passed and the child has not received his or her scheduled immunizations the child may not be able to attend school until the scheduled immunization appointment is completed. If your doctor is unable to give your child an immunization, have the doctor write a note explaining the reason and bring the note to your Center Manager or Family Advocate.

<u>Nutrition Assessment</u>: a screening to identify your child's eating habits, food preferences, and food allergies which require a special diet.

<u>Physical Examination</u>: an overall assessment of the child's health performed by a licensed medical professional.

Speech Screening: a test used to identify a child's ability to speak and be understood,

<u>Vision Screening</u>: A visual acuity test is used to measure how well a child can see. A strabismus test detects abnormalities or muscle dysfunction of the eye.

#### Establishing a Medical Home

Your child must have a regular physician and dentist within 30 days of enrollment. If you need assistance in obtaining one, please ask your advocate for assistance. The attached resource directory will list some providers that might be available in your area. There are some web resources listed that may also assist you. In Louisiana, several programs assist with consistent medical care for children. LaCHIP is the Health Insurance Program for Louisiana.



# **Developmental/Health/Nutrition Social and Emotional Screening Deadlines**

Procedure	Deadline	
Immunizations	Due Upon Enrollment	
Ongoing Source of Health Care/ Linked to a Primary and Dental Provider.	Within 30 Days of Enrollment	
Screening	Deadline	
Pure Tone/Hearing	Within 45 Days of Enrollment	
Vision (Evidence-based Vision/Strabismus)	Within 45 Days of Enrollment	
Nutrition Assessment	Within 45 Days of Enrollment	
Speech(3 yrs)	Within 45 Days of Enrollment	
Developmental	Within 45 Days of Enrollment	
Social/Emotional	Within 45 Days of Enrollment	
Screening	Deadline	
Physical Examination	Within 90 Days of Enrollment	
Dental Examination	Within 90 Days of Enrollment	
Tympanogram/Hearing	Within 90 Days of Enrollment	
Height/Weight Assessment	Within 90 Days of Enrollment	
Blood Pressure(3yr and over)	Within 90 Days of Enrollment	
Hemoglobin/Hematocrit(12 mths and over)	Within 90 Days of Enrollment	
Blood Lead Level**	Within 90 Days of Enrollment	

\*\*Lead Levels is to begin at 12 months of age and within 90 days of enrollment. Required twice at 12 months and 24 months. If documentation of both screenings are not available, then have another lead completed between ages 3-5.

**Illness and Attendance** 

To provide a healthy environment for your child and other children at the center, there may be times when your child needs to stay home or be sent home from school. Please learn the following signs of illness and guidelines for when your child should stay home and when he or she can return to school.

If your child is absent for three (3) or more consecutive days because of illness, a doctor's excuse is required prior to the child returning to the classroom. The statement from the doctor should clearly state that your child is able to return to school. Any restrictions such as activity restrictions or diet restrictions should be included in the statement from the doctor. Remember to inform your Advocate of your child's health status and any new medication or treatments required as a result of a doctor's visit.

#### Criteria for excluding a child from the center

**CHICKEN POX/SHINGLES (VARICELLA ZOSTER) – U**ntil all lesions have dried or crusted (usually 6 days after onset of rash and no lesions have appeared for at least 24 hours.) Remaining lesions must be covered by a bandage or clothing.

CONJUNCTIVITIS/PINK EYE- Symptoms of pink eye such as eye drainage,

crusty eyelids, redness on the white part of the eyes, swelling and itching may indicate pink eye, which is a contagious disease. Parents will be notified immediately. Exclusion is not necessary before the end of the day. Children should be seen by a doctor for diagnosis prior to returning the next day with an excuse that states when the child will be allowed to return to school.

**DIARRHEA-** Exclusion for 2 or more episodes of diarrhea within a 24-hour time. He or she may return to school when no diarrhea has occurred for 24-hours. The Health Specialist must be contacted for inclusion of children with non-communicable diarrhea.

**HEPATITIS (any type)-**If diagnosed with hepatitis he or she may return to school after one week from the onset of illness with a physician's statement stating he or she is no longer contagious and may return to school.

**HIB DISEASE (Haemophilus Influenza B)-**If diagnosed with HIB disease he or she may be excluded. He or she may return to school after treatment and with a physician's statement stating he or she is no longer contagious and may return to school.

**HIV Infection (AIDS)** – A child/adult will be excluded until health, neurologic development, behavior, and immune status is deemed appropriate (on a case-by-case basis) by qualified persons, including physician, guardian center manager and health specialist.

**IMPETIGO/INDIAN FIRE**- If a child/adult has impetigo he or she may return after prescribed treatment and a written statement from physician, stating no longer

contagious and may return to school. Exclusion is not necessary before the end of the day as long as affected area or areas can be covered with a bandage or clothing.

his or her parent or guardian and may return to the classroom after a trained staff member has checked for nits and/or lice. The hair and scalp must be free of lice and nits upon return to the Head Start classroom. Children should not miss more than 2 days of school for treatment of head lice. Absences longer than 2 days will be unexcused.

**MEASLES/MUMPS/RUBELLA**-If a child is diagnosed with measles, mumps or rubella, he or she must be excluded from school. Exclusion is usually 6-9 days. Treatment must be prescribed by a physician. A written statement is required stating he or she is not contagious and may return to school.

**MENINGOCOCCAL DISEASE/MENINGITIS-**If a child has meningitis he or she may be excluded from school. He or she may return to school after treatment prescribed by a doctor has been received. A written statement from your child's physician stating he or she is no longer contagious and may return to school is required upon return to school.

**MOUTH SORES/BLISTERS-** If a child has mouth blisters or sores with drooling he or she may return when it is determined that he/she is not contagious by your child's physician. A written statement from your child's physician stating he or she is not contagious is required upon return to school.

**MRSA (Methicillin Resistant Staphylococcus Aureus)** - If a child is diagnosed with MRSA he or she may be excluded from school. He or she may return to school after implementation of a prescribed treatment regimen by a physician. A written statement from the diagnosing doctor stating he or she is not contagious and may return to school is required upon return to school. The affected area must be covered by a bandage or clothing.

**PERTUSSIS/WHOOPING COUGH-**If a child has pertussis or whooping cough he or she may return to school after 5 days of treatment prescribed by his or her physician. A written statement stating he or she is not contagious and may return to school is required upon return to school.

**RASH** - If a child has a rash, he/she may return to school when it is determined that he/she is not contagious by child's physician. A written statement from physician stating that he or she is not contagious is required upon return to school. Exclusion will continue if rash/lesion is draining and cannot be covered.

**RESPIRATORY SYNCYTIAL VIRUS** (**RSV**) - If a child is diagnosed with RSV he or she may be excluded. The child may return after treatment from physician and with a written statement stating he or she is not contagious and may return to school.

**RINGWORM-** If a child has ringworm he or she may return to school the following day as long as treatment has started. Repeat episodes or evidence of ineffective treatment will require a course of prescribed treatment from your child's physician and an excuse to return to school. Exclusion is not necessary before the end of the day as long as affected area or areas can be covered with a bandage or clothing.

**SCABIES-** If a child has scabies he or she may return to school after treatment from his or her physician. A written statement from physician stating no longer contagious and may return to school is required upon return to school.

**Staphylococcus Aureus Bacterial Infection (Staph Infection) -** If a child is diagnosed with Staphylococcus he or she may be excluded from school. He or she may return to school after 24 hours of a prescribed treatment regimen by a physician. A written statement from the diagnosing doctor stating he or she is not contagious and may return to school is required. The affected area must be covered by a bandage or clothing.

**STREP THROAT-** If your child has strep throat he or she may return to school after two doses of antibiotics and no fever for 24 hours. A written statement from your child's physician stating that he or she is not contagious is required upon return to school.

**TEMPERATURE/FEVER-** A temperature of 100.4° F requires exclusion until afebrile (without a fever) for 24-hours (without afebrile medication). If his or her temperature is not resolved after 48 hours contact your child's physician for further evaluation. A written statement from your child's physician stating that he or she is not contagious is required upon return to school.

**TUBERCULOSIS-** If your child is diagnosed with tuberculosis or exposure to the bacteria causing tuberculosis, he or she may return to school when it is determined that he or she is no longer contagious by a physician. A written statement stating he or she is not contagious and may return to school from the diagnosing physician is required upon return to school.

**VOMITING-**If your child is vomiting, he or she may be excluded from school. If your child has 2 or more vomiting episodes within a 24-hour time frame he or she may not attend school. He or she may return to school when no vomiting has occurred for 24-hours. The Health Specialist must be contacted for inclusion of children with noncommunicable vomiting.

#### NOTE:

Children/Adults may be excluded for broken bones or other medical conditions that can result in limitations of participation or job duties. Children/Adults must be able to participate comfortably in activities and staff must be able to provide needed care/ accommodations without compromising the health and safety of other children/adults. A Doctor's note of clearance will be required.

With many illnesses (e.g. colds) children have either already exposed others before becoming obviously ill or is not contagious one day after beginning treatment.

(E.g. strep throat, conjunctivitis, impetigo, ringworm, parasites, head lice and scabies). The waiting periods required after onset of treatment vary with the disease. If you are unsure, check with your local health department or physician. Children who are chronic carriers of viral illnesses such as CMV (cytomeglavirus) and Herpes can and should be admitted to day care centers.

The immediate exclusion of a child from a Head Start center or classroom is not always necessary or best practice. As stated above, in many instances, others have already been exposed prior to the onset of symptoms and it is of no additional benefit to immediately exclude a child from center activities. The health specialist or physician should be contacted when further guidance is needed. If a parent is notified of an illness, the child should be picked up immediately (Child should be picked up within 60 Medication Administration Policy

If a child or staff person requires the administration of medication during classroom hours, RCCDC Head Start/Early Head Start program sites will ensure that Head Start performance standards and Louisiana State Licensing requirements are met. All medications, including those required for staff and volunteers will be labeled and stored under lock and key, and refrigeration, if necessary. There will be a designated, trained staff member to administer, handle and store child medications. Physicians' instructions and written parent or guardian authorizations for all medications administered by staff will be obtained prior to administration. An individual record of all medications dispensed shall be maintained and reviewed regularly with the child's parents. There will be a record kept to document any changes in a child's behavior that could have implications for drug dosage or type. This record will assist parents in communicating with their physician regarding the effect of the medication on the child. Procedures will be put into place to ensure that appropriate staff members can demonstrate proper techniques for administering, handling and storing medication, including the use of any necessary equipment to administer a particular medication.

#### **MEDICATION ADMINISTRATION PROCEDURES**

If possible, medication schedules should be arranged so that medications will not need to be given during Head Start hours. If medication must be given or made available during Head Start hours, a Medication Administration order from child's health care provider, parental consent, and Health Care Plan must be completed. A Health Care Plan is not needed for diaper rash cream but still require a medication order and parental consent. The RCCDC Health Specialist must approve plan/forms prior to child attending a Head Start classroom. Child's attendance will be delayed until approval is received. All medication must be labeled with child's name and dosage.

First Dosage of medications must be given by parent at home, if possible, and documented on the Medication Log. The method of medication administration at the

center shall be oral, topical or inhaled. Epi-Pens may also be administered in emergencies with signed documentation by physician and parent/guardian. Other methods of administration will be assessed and managed on an individual basis in consultation with the parent/guardian and with physician documentation. Staff may require training for some types of medication and this may delay the child attending school. Medication will be transported on the bus if deemed necessary by physician on the Health Care Plan.

#### PARENT RESPONSIBILITIES:

- Obtain a completed and signed State of Louisiana Medication Order and Health Care Plan from the child's physician indicating clearly the prescribed medication must be administered during the hours the child is at the center, including Emergency and As Needed (PRN) medications (ie. Epipen, emergency inhalers, Benadryl, topical cream, etc.)
- 2. If needed, provide a standardized printout from pharmacy for prescription medication or bottle packaging or a printed document from the manufacturer's website for each medication stating side effects and contraindications.
- 3. Complete and sign **RCCDC Parent/Guardian Consent for Medication Administration** for **each** medication to be given at the center. Parent must also sign the Health Care Plan and State of Louisiana Medication order.
  - **a.** Parental authorization form shall be completed for <u>1-week intervals</u> (Monday-Friday) for acute medications. Example: behavior medication
  - **b.** Parental authorization forms shall be completed <u>every six months</u> or when the medication regimen changes for Emergency and PRN medication.
- 4. Sign authorization for emergency transport via local EMS if needed.
- 5. Administer the first dose of any new medication at home and report to the child's physician, center manager and advocate any unusual reactions to the new medication and document on RCCDC Medication Log.
- 6. Medication must be transported to the center by a parent/guardian or designated adult. Medication transported by the child shall be returned to the parent without administration.
- 7. Provide a **5-day supply** of medication (not including Emergency or PRN medication) to be kept at the center. Unused medication shall be returned to the parent/guardian at the end of the authorized period.

#### **Health Care/Action Plans**

Health Care/Action plans are often required for children requiring regular or emergency medication. A plan is also needed for children with medical conditions or allergies that may require accommodations. The health care plan is required to be in place prior to a child attending or as soon as staff are notified of a condition. Parents will be provided

forms to be completed by a medical provider. Occasionally the process of obtaining and implementing the action plan may delay or interrupt your child being allowed to attend school.

#### **Nutrition Services**

Regina Coeli Child Development Center will comply with the Louisiana Department of Education Child and Adult Care Food Program requirement for each parent to complete a CACFP Child enrollment form.

The program provides foods to meet your child's daily nutritional needs by serving healthy breakfasts, lunches, and snacks. Children and adults participate in family style meals served in the classrooms. Meals are part of education in our program. Children are encouraged, but never forced, to eat all the foods on the daily menu. We do not give candy to the children. The monthly newsletter includes the menu for all meals to be served during the month.

When a child is tardy and the breakfast food has been removed from the classroom, the parent/guardian will go to the kitchen to get a breakfast plate for the child and sit with him/her in the parent/conference room while the child eats.

Classroom and kitchen volunteers eat lunch free of charge, if they sign in by 9:30 AM. Other volunteers can purchase meal tickets from the Center Manager.

Nutrition counseling is available to parents or guardians to assist with any concerns we might find or that you have about your child or family's eating habits, weight problems, or other nutrition issues.

Some children have food allergies and documentation from a physician is required in order to provide a special diet for a child. In addition, if a child has dietary restrictions due to religious preferences, a menu revision may be requested.

#### Birthday Celebrations, Candy, and Outside Foods

Head Start will provide all food served at its centers in order to meet Child & Adult Care Food Program (CACFP) Licensing and Louisiana Sanitation guidelines and to avoid any liability issues. We will provide a nutritious breakfast, lunch, and afternoon snack for your child every day. Parents are welcome to participate in all nutrition activities including planning menus, assisting with classroom nutrition activities and preparing food in the kitchen. Children, parents, or volunteers may not bring food, gum, candy, or snacks from home to the center.

Our program schedule does not allow time for individual birthday parties. The center celebrates birthdays one day each month for all of the children in your child's class

who have had a birthday that month. You may ask the teacher how you can help with this monthly party during the month of your child's birthday. Birthdays of children that fall in the summer months are celebrated in May.

#### Daily Health Check and Incident Reports

The daily health check is a observation of the child that occurs twice a day. Once as they are welcomed to the center and prior to departure. The observer is checking for easily observable signs of well-being. Parents will be notified by staff for explanation if needed.

The Illness/Incident/Accident form is completed to document injuries, accidents, illnesses or unusual occurrences in behavior.

The purpose of Illness/Incident/Accident reporting is to:

- To ensure safety and well-being of child
- Document the occurrence of illness, incidents, and accidents.
- Notify parents of illness, incidents and accidents.
- Notify RCCDC staff of incidents or accidents for required follow-up.(For example: Facility repairs or referrals to specialists)
- Notify the Department of Children & Family Services (Licensing), if an incident results in a child receiving medical care at doctor's office or hospital.

Parents are immediately notified in the following situations:

- Blood not contained in an adhesive strip
- Head or neck or eye injury
- Human bite which breaks the skin
- Any animal bite
- · An impaled object
- Broken or dislodged teeth
- Allergic reaction
- Skin changes: rash, spots, swelling, etc.
- Unusual breathing
- Symptoms of dehydration
- Any temperature reading over or 100.4°
- Any illness or injury requiring professional medical attention



#### **Incident Reporting Guidelines**

#### <u>PURPOSE</u>

The purpose of Illness/Incident/Accident reporting is to:

- To ensure safety and well-being of child
- Document the occurrence of injuries, accidents, illnesses, or unusual occurrences in behavior.
- Notify parents of injuries, accidents, illnesses, or unusual occurrences in behavior.
- Notify RCCDC staff of injuries, accidents, illnesses, or unusual occurrences in behavior so that appropriate follow-up measures may be taken. (For example: Facility modifications or repairs or referrals to specialists)
- Notify the Department of Education (Licensing) and proper authorities if an incident is deemed a critical incident.

#### <u>wнo</u>

- The staff member who actually observed the incident must complete the Incident Reporting form.
- If a volunteer or parent observes the incident, a teacher or other appropriate staff member must complete the form.
- All Staff members present must be documented on the incident form. Volunteers and/or parents may also be listed.
- The assigned advocate (or in their absence the in-charge person) will contact parents immediately.
- Completed forms are to be given to the Center Manager or person in-charge.

#### <u>WHEN</u>

This form must be used to document **injuries**, accidents, illnesses or unusual occurrences in **behavior**. It is not necessary to complete an accident report for **minor** events such when a child falls outside in the pea gravel while running and does not sustain, nor complain of, an injury.

An Incident form must be completed for the following:

- When first aid needs to be administered (ex. a child falls and scrapes his/her knee resulting in bloodshed).
- When there is a physical symptom of illness (ex. child is feverish or has any rash or unusual coughing).

- A head injury or bump to the head, whether or not it results in any outward sign of injury. Head injuries always warrant immediate follow-up and immediate notification of the parent/guardian.
- A child verbally indicates possible signs of illness, infections, bruises, injuries, physical condition, etc., whether or not there is any outward sign of an injury.
- There is an unusual or unacceptable behavior of a child. For example, when a child bites another, a child is unusually tired or withdrawn, a child exhibits drastic change in behavior (begins crying a lot, has unusual separation anxiety, begins fighting a lot, starts wetting him/herself, etc.).
- Refer to Behavior Management Policy for guidance regarding mental health and behavior concerns. ABC checklist may need to be implemented.

#### NOTIFY PARENTS IMMEDIATELY IN THE FOLLOWING SITUATIONS:

- blood not contained in an adhesive strip
- head or neck or eye injury
- human bite which breaks the skin
- any animal bite
- an impaled object
- broken or dislodged teeth
- allergic reaction
- skin changes: e.g. rash, spots, swelling, etc
- unusual breathing
- Symptoms of dehydration
- any temperature reading over or 101
- any incident involving private parts such as buttocks, penis, vagina, etc.
- any illness requiring professional medical attention
   any injury requiring professional medical attention

#### CRITICAL INCIDENTS:

For incidents/accidents deemed critical incidents, the Center Manager or in charge person shall immediately follow the Critical Incident Guidelines. Critical Incidents are define as:

- 1. death;
- 2. serious injury or illness that required medical attention;
- 3. reportable infectious diseases and conditions listed in LAC 51.II.105; and
- 4. any other significant event relating to the health, safety, or well-being of any child, including but not limited to a lost child, an emergency situation, fire or other structural damage, or closure of the center.
- 5. What is considered a serious injury/illness or other significant event?
  - any injury to the neck or head



# 5 Things to

# If your child ha do at home to he

you can



# Make a plan with your doctor.

Work together with your doctor to find the best treatment for your child. Ask questions if you don't understand something.

### You may need to:

• Go back for a second lead test. • Test your child for learning and development problems. This test is called a "developmental assessment."



## Find the lead in your home.

Most children get lead poisoning from lead paint in homes built before 1978. It is important to find and fix lead in your home as soon as possible. Have your home inspected by a licensed

lead inspector.



Don't remodel or renovate until your home has been inspected for lead. Home repairs like sanding or scraping paint can make dangerous lead dust.

### Clean up lead dust.

When old paint cracks and peels, it makes lead dust. Lead dust is so small you cannot see it. Children get lead poisoning from swallowing dust on their hands and

- Use wet paper towels to clean up lead dust.
- Clean around windows, play areas, and floors.

- Wash hands and toys often with soap and water. Alwayswash hands before eating and sleeping.
- Use contact paper or duct tape to cover chipping or peeling paint.



## Give your child healthy foods.

Feed your child healthy foods with calcium, iron, and vitamin C. These foods may help keep lead out of the body.

- Calcium is in milk, yogurt, cheese, and green leafy vegetables like spinach.
- Iron is in lean red meats, beans, peanut butter, and cereals.
- Vitamin C is in oranges, green and red peppers, and juice.



## Learn more. Get support.

Contact your local health department. Trained staff will answer your questions and connect you to other resources in your community.

Dealing with lead poisoning can be stressful. Be sure to ask for support. You may want to talk to other parents who have children with lead poisoning.

#### **Transportation and Pedestrian Safety**

Head Start is not required to provide transportation for your child. However, in some areas buses are available on a limited basis to assist with transportation. If you are fortunate enough to have bus service in your area, you will need to locate the nearest pick-up point as buses do not go door-to-door.

If you are providing your own transportation, your child must ride in an age appropriate child restraint, booster seat, or seat belt depending on the age and/or weight of your child. When you transport your child, always make sure that he or she is escorted safely into the center by an adult. Never drop your child off unattended and assume that she or he will get into the center alone, and please do not leave any children unattended in the car while you come into the



center. Adults and children may never walk in front of, on the side of, or behind buses when they are parked in the children loading and unloading zones at Head Start centers. Always wait for buses to depart before entering the center.

Transportation safety education is part of the Head Start curriculum. For child safety, during afternoon bus loading parents are not permitted to enter or exit the building until the buses are loaded. Please teach your child about pedestrian, passenger, and bus safety. Pedestrian Safety information will be provided by the Center Manager at Parent Orientation.

If your child is a bus rider, you must follow these rules:

- Someone must accompany your child to the door of the bus to assist the child onto the bus. You must hold your child's hand until they are safely on or off the bus.
- A person listed on the Child Release form must come to the door of the bus to assist your child off the bus. Your child will only be released to someone listed on the release form.
- Photo identification is required for your child to be released at the bus stop
   Failure to meet your child at the bus may result in termination of bus privileges.
- All bus questions should be directed to the Center Manager.

If your child is a car rider, you must follow the drop off and pick up procedures provided by your Center Manager regarding your child.

- Photo identification is required of anyone picking up a child (including custodial parents)
- You must sign your child in and out.
- NEVER drop your child off without signing in and making sure they are with an adult.
- NEVER leave a child unattended in a vehicle



# Pedestrian and Auto Safety

Please enjoy this parent safety brochure, compliments of your child's school or childcare facility. Keep in mind that this is but one small part of child safety, not intended to be complete safety education. Please visit us online at WWW.KEEPYOURCHILDSAFE.org, Global Children's Fund for a variety of free book downloads covering all aspects of child safety.

#### Safety Brief---Safety Brief---Safet Brief---Safety Brief---Safety Brief---Safety Brief---

Safety in the car

Every year, thousands of children are killed in car acci- dents. You may think this an unavoidable tragedy of modern times. But guess what, around two-thirds of these deaths could have been prevented with the proper use of a seatbelt or safety restraint device!!!

Seatbelts are a necessity for children ALL THE TIME.

Children can and have been killed even in NON COLLISION accidents at speeds as low as 10 MPH. Put it this way, if you were to take that dashboard and swing it at your child's head like a baseball bat imagine what damage that could cause.

#### For children...

- Encourage children to wear seat belts all the time, even when they are going slow or only going on short trips.
- Talk with them about making sure they wear their seatbelts when they ride in other peoples cars as well.
- Give them this example. If they are not wearing a seatbelt, and someone gets in an accident, even not going very fast, it is like a baseball bat being swung at their head. Or, ask them if they would want to drive their bicycle as fast as they could into a brick wall. Then explain that these things would be like not wear- ing a seatbelt even during a slow car crash or when someone slams on their brakes. Cars go much faster than bikes do, even when they are going slow.
- Studies show that children who are raised in house- holds where the adults don't wear seatbelts are much more likely not to wear them themselves. So set a good example for your children.

#### Car seats

Carseats are another necessity. A seatbelt does your child no good if they can't stay in it. Nor does it help if it is positioned wrong so as to cause internal organ damage during a crash. Most experts say a child should be in a car seat or booster seat until about 8 years or 80 pounds. Also, make sure you know how to correctly install your car seat. Around half of all car seats are installed improperly. Most local fire stations offer periodic car seat checks, and will also be glad to help you out if you simply stop by at any time and ask them to check it out for you.

#### Safety around cars

Every year, around 700 children are killed in child to auto accidents. Another 50,000 are stuck by a car and treated in emergency rooms, most often with very serious or life- threatening injuries.

#### For children...

- Teach children to stop, look and listen before they cross the street. They should stop, look *all* ways for traffic that is coming, (not just two), and then cross the street. They should continue looking around them even while they cross the street.
- Teach children to never chase anything out into the street. If a ball, pet, or anything else goes out in the street, never chase it. Stop and watch where it goes, then call an adult to go get it or cross the street very carefully yourself. Avoid this from happening by not playing games near the street in the first place.
- Make sure that children understand that just because they see a car does not mean the driver can see them.
- Talk to them about how cars stop. By the time a driver sees them, has time to react, and then put on the breaks and the breaks work, it could take quite a while. Be sure they give themselves plenty of extra time anytime they cross the street.
- Never let toddlers play outside in the front yard. Nearly 10 percent of all child pedestrian related inju- ries occur in driveways, and children ages 4 and under account for 80 percent of those.

#### Teaching kids safety around cars

We have two fun children's books designed to deal with these safety issues. The first, *How To Not Get Runned Over*, teaches kids important pedestrian safety tips. The second, *Why Do We Wear Our Seatbelts*, is a children's book that encourages seatbelt use through fun children's humor. Both can be downloaded and printed f or free from our website.





#### Smoke Alarms

- There is one smoke alarm on every level of the home and inside and outside each sleeping area.
- □ Smoke alarms are tested and cleaned monthly.
- □ Smoke alarm batteries are changed as needed.
- □ Smoke alarms are less than 10 years old.

#### Cooking Safety

- □ Cooking area is free from items that can catch fire.
- □ Kitchen stove hood is clean and vented to the outside.

□ Pots are not left unattended on the stove.

#### **Electrical & Appliance Safety**

- □ Electrical cords do not run under rugs.
- □ Electrical cords are not frayed or cracked.
- Circuit-protected, multi-prong adapters are used for additional outlets.
- Large and small appliances are plugged directly into wall outlets.
- □ Clothes dryer lint filter and venting system are clean.

#### Candle Safety

- □ Candles are in sturdy fire-proof containers that won't be tipped over.
- □ All candles are extinguished before going to bed or leaving the room.
- □ Children and pets are never left unattended with candles.

#### Carbon Monoxide Alarms

Carbon monoxide alarms are located on each level of the home ways out of each room.

Children 7 years old.

escaping to avoid toxic smoke. Smoking Safety

- Know that once you're out, stay out. П
- Family members who smoke only buy fire-know where to meet after the escape. safe cigarettes and smoke outside.
- Martings plage lighterid are reacuted frontopf Ħ KAHArensesiant firefighters know you are out.
- Practice your fire escape plan.
- Ashter adariastarias, deep and kept away from items that can catch fire.

Ashtrays are emptied into a container that will not burn. Heating Safety

- Chimney and furnace are cleaned and inspected yearly.
- □ Furniture and other items that can catch fire are at least 3 feet from fireplaces, wall heaters, baseboards, and space heaters.
- □ Fireplace and barbecue ashes are placed outdoors in a covered metal container at least 3 feet from anything that can catch fire.
- □ Extension cords are never used with space heaters.
- Heaters are approved by a national testing laboratory and have tip-over shut-off function.

#### Home Escape Plan

<u>www.usfa.fe</u>ma.gov



Hi Families,

This is an exciting year! I will be using a resource called ReadyRosie to communicate with you and to provide meaningful activities that you can do at home to support your child's learning.

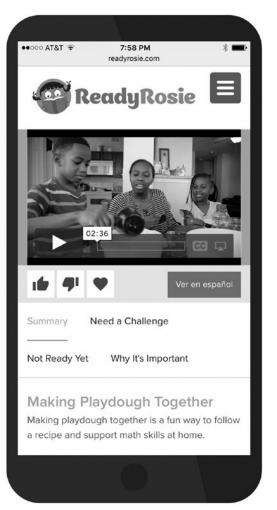
ReadyRosie is a simple tool for you to:

- Hear what we are doing in the classroom
- Discover activities and games you can play that relate to classroom learning
- Have more fun than ever with your child through meaningful interactions

The best part is that each activity/ game is modeled in a 2 minute video so you and your child can watch together and then play the game! You will receive these videos and communication via text message and/ or email.

I will need your email and/ or mobile phone to invite you to ReadyRosie. <u>Please fill out the</u> <u>information below and return by tomorrow,</u> <u>so you can receive your invitation via text or</u> <u>email as soon as possible!</u>

Thank you for partnering with me and for being active in your child's learning through ReadyRosie!



Click on the "CC" Button to access closed captioning and subtitles in Vietnamese and Arabic.





Sign me up for ReadyRosie please!

STUDENT NAME

YOUR NAME



# **Band Guidance for Parents**

Each center will utilize the BAND APP as their communication method for parents. It is very important for you to sign up in BAND and ensure that your notifications are turned on.

We are asking parents to please sign up as this is where you will find important information for your center.

Parents. below are a few reminders for utilizing the BAND APP:

Please utilize the app between the hours of 7:30A.M. to 4:00 P.M.

We ask that parents reserve this space for center reminders, events, and center closure updates.

If you have a concern regarding your child, the classroom, teacher, etc., please contact the center manager.

Parents, please always reference our Parent Handbook for written guidance on our policies and procedures. Please also familiarize yourself with our Adult Conduct Policy.

Date: \_ \_ Parent Signature: \_ \_ \_ \_

Livingston - St. Helena - St. Tammany – Tangipahoa - Washingto	Livingston -	St. Helena - St.	. Tammany –	Tangipahoa	<ul> <li>Washington</li> </ul>
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Organization	Contact Informa		Tangipahoa - Washington Services/Information	Eligibility	Physician
Organization	Contact mornin	ation	Services/information	Ligibility	Referral
Children and Youth with Special Health Care Needs Program	Children's Special Health Services (CSHS)	985-543-4165 504-568-5055	CSHS Office Hammond CSHS Central Office N. O.	Birth – 21 years Financial & medical criteria	Specialty Clinics- Dx from MD
(CYSHCN) <u>www.ldh.la.gov/cshs</u>	Family Resource Center	504-896-1340	Children's Hospital Rm 2020	All LA families	
www.ldh.la.gov www.ldh.la.gov/ehdi	Early Hearing Detection and Intervention (EHDI)	504-568-5028	NB Hearing Screens info	All newborns	No
www.ldh.la.gov/genetics	Genetic Diseases	504-568-8254	NB Heel Stick Screening Genetic Diseases Resources	All newborns	
www.ldh.la.gov/lead	Childhood Lead Poisoning Prevention	504-568-8254	Information and resources	All LA families	
Child Care Assistance Program (CCAP) www.louisianabelieves.com	Toll free	877-453-2721 Ext. 1	Child care assistance for children under 13 or under 18 with a disability	Financial criteria; support for low- income families	No
Dental Services (MCNA) MCNA <u>www.mcnala.net</u>	Main	800-494-6262	Medicaid dental provider locator	Medicaid Eligible *MCNA web site for benefit info	No
Department of Children and Family Services	State reporting* hotline- abuse/neglect (DCFS)	855-452-5437	Investigates abuse and neglect reports for children	Birth – 17 yrs	No
(Food Stamps-SNAP) www.dcfs.la.gov	Family Support Services	888-524-3578	24 hour hot line – SSI, WIC, Medicaid, emergency funds		
	Supplemental Nutrition Assistance Program	888-524-3578	Food/nutrition assistance		
Developmental Disabilities Services Florida Parishes Human Services	Office of Citizens with Developmental Disabilities (OCDD)	985-543-4333	WAIVER registry; cash subsidy; vocational & residential services; PT/OT/ST; Nutritionist/	Developmental Disability eligibility	No
Authority (FPHSA) <u>www.fphsa.org/</u> North Lake Resource Center on Developmental Disabilities <u>www.ldh.la.gov</u>	Resource Center (Hammond)	225-567-1248 Ext. 4	Dietician; Nurse, Psychologist Support services	Developmental Disabilities criteria includes- Autism; MR; CP (severe); Epilepsy (severe) diagnosed before age 22	No
Early Intervention Services Early Steps www.ldh.la.gov/earlysteps	Livingston, St. Helena, St. Tammany, Tangipahoa, Washington	985-429-1252	Developmental Screening and Early intervention; ST, OT, PT	Birth – 3 years	No
Educational Assessments Dept. of Education – website Child Search/Exceptional Children - Pupil Appraisal www.louisianabelieves.com	Livingston St. Helena - Greensburg St. Tammany Tangipahoa Washington	225-686-7600 225-222-4349 985-898-3311 985-748-7153 985-839-9816	Developmental Screening; Special Education preschool; ST, OT, PT	Developmental Screening 3 – 5 years	No
Emergency/Disaster American Red Cross LA www.redcross.org/la/new-orleans ViaLink www.vialink.org	Am Red Cross Via Link	800-229-8191 211	Emergency relief Vietnamese/Spanish Evacuation guides Community services link	Need based Criteria depends on program	No
Dept of Children and Family Services (DCFS) <u>www.dcfs.la.gov</u>	Family Services	888-524-3578	24 hr hot line-SSI WIC, Medicaid, Food Stamps	Financial Criteria	
Family/Peer Support Families Helping Families Northshore LA www.fhfnorthshore.org	FHF Main Toll free	985-875-0511 800-383-8700	Information, referrals, trainings & peer to peer support; education-IEP support;	No cost	No
Bayouland FHF Information Center	Family2Family Information Center	800-331-5570	Resources		

#### **CSHS REGIONAL RESOURCE GUIDE – REGION 9**

#### Livingston - St. Helena - St. Tammany – Tangipahoa - Washington

Organization	Contact Inform		<ul> <li>Tangipahoa - Washington</li> <li>Services/Information</li> </ul>	Eligibility	Physician
· · · · · ·		1		<b>.</b>	Referral
Legal Assistance Advocacy Center <u>www.advocacyla.org</u>	Toll free Spanish/Vietnamese	800-960-7705	Legal Services Advocacy/outreach/training Education/Voting/Access	Persons with disabilities and elderly no cost to client	N/A
Medicaid Insurance Helplines				Medicaid Eligible	No
Medicaid/Healthy LA Plans www.myplan.healthy.la.gov *	Medicaid Info Line	855-229-6848	Information on Medicaid – *online provider locator tool		
Aetna Better Health Healthy Blue AmeriHealth Caritas LA HealthCare Connections United HealthCare	Aetna Healthy Blue AmeriHealth LA HealthCare United HealthCare	855-242-0802 844-521-6941 888-756-0004 866-595-8133 800-587-5187	Assistance with service approvals, prior auths, denials and complaints		
	Hammond	985-543-4800			
Mental/Behavioral Health Services	Bogalusa/ Washington Livingston - St. Helena	985-732-6610 985-543-4730	Treatment for Mental Health & Addictive Disorders	Call for eligibility determination	No
Florida Parishes Human Services	St. Tammany	985-624-4450			
Authority <u>www.fphsa.org</u>	Tangipahoa	985-543-4730			
	Crisis Line*	855-268-1091	*after hours		
		or call 211	(4:30 pm – 8 am M-F weekends/holidays)		
Mental Health Supports – Louisiana Federation of Families for Children's Mental Health www.laffcmh.org	Main Parent Line (Toll Free)	225-293-3508 800-224-4010	Info, referrals, education peer and family mentoring thru age 24	Parent/caregiver & child/youth with emotional, MH/BH challenges	No
Personal Care Services PCS - Medicaid EPSDT www.ldh.la.gov	Toll free	225-342-0555 877-455-9955 Ext 2	EPSDT personal care services	Medical criteria Medicaid eligible ages birth - 21	MD submits form 90L
Prescription Assistance- Partnership for Prescription Assist www.pparx.org	PPA	888-477-2669	Rx Assistance	Financial criteria Low/no cost	No
St. Vincent De Paul	SVD	504-940-5031	Prescription Assistance	Financial criteria	
CENLA (CMAP)	CENLA	888-443-7494	Prescription Assistance	Financial criteria	
Wal-Mart <u>www.walmart.com</u>	Local store	contact local store	\$4-5/30 day supply	No eligibility generic formulary	
Shriner's Hospitals for Children (Shreveport) www.shrinershospitals.org	Shriner's Main	318-222-5704	Orthopedic conditions; Surgery; Therapy; Equipment	No cost; must keep appointments	Diagnosis from MD
Social Security SSI <u>www.ssa.gov</u>	Toll free	800-772-1213	Benefits for children with qualifying disability *Reapply if denied - benefit re- determined at age 18	Medical Criteria	Diagnosis from MD
Transportation (Medical) Healthy Louisianan Plans Medicaid www.ldh.la.gov/medicaid	Medicaid Amerigroup/Healthy Blue Aetna AmeriHealth Louisiana Healthcare United Healthcare	855-325-7565 866-430-1101 877-917-4150 888-913-0364 855-369-3723 866-726-1472	Non-emergency medical transport (cab) to/from medical visit- parent/child *Must schedule 2 days before appointment	Medicaid Eligible	No

Vocational Rehab Louisiana Rehab Services (LRS) www.laworks.net	Covington Office	866-355-0430 985-871-8385	Vocational rehab/work support & counseling for persons with disabilities	Eligibility assessment	No
WIC-Nutrition Supports Women Infants and Children Program (WIC)	Toll free National helpline *service locator & appointments	800-251-2229	Food and formula, nutrition education, breastfeeding support, health and pregnancy resources	WIC program - financial criteria *Must keep MD appointments	MD signs WIC app & referral
Partners for Healthy Babies-Website http://1800251baby.org/ Partners for Family Health-Website https://partnersforfamilyhealth.org/	Bureau of Family Health online resources		Resources for mom and baby Resources for LA families		



**Parent Orientation** 

Child's Name: \_\_\_\_\_\_ Center: \_\_\_\_\_

A staff member has reviewed the following information with me (Initial next to each listed item reviews)

- 1. Welcome Letter/ Center Information
  - \_\_\_\_ Center Closure Information
  - Evacuation Plan
- 2. \_\_\_\_ Open Door Policy/ Policy on Fees
  - \_\_\_\_\_ Smoke-Free, Drug-Free, and Weapons- Free Campus
  - \_\_\_\_\_ Childcare Licensing Standards/ Child Care Criminal Background Check (CCCBC)
- 3. \_\_\_\_ Parent Rights, Responsibilities & Involvement
  - \_\_\_\_\_ Communication –including Social Media, BAND
  - \_\_\_\_ Confidentiality
  - \_\_\_\_\_ Adult Conduct Policy
- 4. \_\_\_\_ Child Abuse and Neglect Reporting
- 5. \_\_\_\_ Child Release Policy
- 6. \_\_\_\_\_ The Importance of Attendance- Including Tardiness and Procedure if Child is Left at the center

#### **Program Services**

- 1. \_\_\_\_\_ Education Services
  - a. School Readiness, Field Trips, Toileting Guidance, Dress Code
- Parent, Family, and Community Engagement -Including parent committee, policy council, 2. Volunteering, Ready Rosie, In- Kind
- 3. Disabilities & Mental Health Services -including Behavior Management Policy, Behavioral Health and Center Staffing
- 4. Health & Nutrition Services Daily Health Checks, Incident Reporting Guidelines, Health Care plan, Illness and Exclusion
- 5. \_\_\_\_\_ Nutrition Services- CACFP, Menu Revisions, Birthday Celebrations, Candy & Outside Foods
- 6. \_\_\_\_\_ Transportation and Pedestrian Safety

Additional Information

- Parent Health Guide
- Environmental Resources
- Community Resources
- Parent Concerns
- \_\_\_\_ Ready Rosie Sign up
- Center BAND Guidance & Sign Up

Parent Signature

Date

Staff Signature

Date